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IUCMA Graduate Development Trainees/ Internships Advertisement

Closing Date: 18 December 2020

The Inkomati-Usuthu Catchment Management Agency is a water resources management institution established in terms of the National Water Act (Act 36 of 1998) to perform sustainable and equitable integrated water resource management within the Inkomati-Usuthu Water Management Area (WMA) in Mpumalanga.

Highly motivated and creative individuals who want to join this exciting and rapidly growing institution qualifying on the **minimum requirements stated below** are invited to apply for the following vacancies:

2021/23 GRADUATE DEVELOPMENT TRAINEE/ INTERNSHIP PROGRAM

As a pledge towards contributing to skills Development, the Inkomati-Usuthu Catchment Management Agency (IUCMA) is inviting applications for **24 months Graduate Development Trainees (Internships) Program**. This program is intended to attract unemployed graduates to afford them opportunity to acquire work-based experience. Successful candidates will receive stipend in line with the policy of the institution. The candidates must have obtained a **minimum of an average of 60%** for their final year academic records (**Academic records must be attached**). The component/ field and requirements for the Graduate Development Trainees/ Internships are indicated below:

COMPONENTS/FIELD	QUALIFICATION REQUIRED	OFFICE LOCATION	REFERENCE
1x Human Resources	National Diploma or Degree in Human Resources Management or Public Management or Industrial Psychology	Nelspruit, Head Office	(Ref no 24/20/21)
1x Communications & IGR	National Diploma or Degree in Multimedia/Graphic Design	Nelspruit, Head Office	(Ref no 25/20/21)
1x Supply Chain Management	National Diploma or Degree in Supply Chain Management or Public Management or Public Procurement Management	Nelspruit, Head Office	(Ref no 26/20/21)
1x Resource Quality Monitoring	National Diploma or Degree in Natural Sciences or equivalent qualification in one of the following fields: Chemistry, Microbiology, Biochemistry, Water Resource Management, Environmental Science, Botany, Zoology	Nelspruit, Head Office	(Ref no 27/20/21)
1x Resource Planning and Operations	National Diploma or Degree in Civil Engineering, Geology, GIS, Hydrology and Geohydrology	Nelspruit, Head Office	(Ref no 28/20/21)

COMPONENTS/FIELD	QUALIFICATION REQUIRED	OFFICE LOCATION	REFERENCE
1x Compliance, Monitoring and enforcement	National Diploma or Degree Environmental Science, or equivalent qualification in one of the following fields: Geohydrology, Hydrology, Water Resource Management and LLB	Nelspruit, Head Office	(Ref no 29/20/21)
1x Water Use Authorization	National Diploma or Degree in Natural Sciences or equivalent qualification in one of the following fields: Geohydrology, Hydrology, Environmental Science and Water Resource Management.	Nelspruit, Head Office	(Ref no 30/20/21)
1x Institutions and Participation	National Diploma or Degree in Development Studies, Community Development Studies or Communication	Nelspruit, Head Office	(Ref no 31/20/21)
2x Information Technology (Network and IT User Support)	National Diploma or Degree in Information Technology	Nelspruit, Head Office	(Ref no 32/20/21)
1x Finance	National Diploma or Degree in Finance or Accounting	Nelspruit, Head Office	(Ref no 33/20/21)
1x Risk and Compliance Management	National Diploma or Degree in Finance or Risk Management or Auditing	Nelspruit, Head Office	(Ref no 34/20/21)
1x Records and Auxiliary Services	National Diploma or Degree in Library and/ Information Studies and Archives and records management	Nelspruit, Head Office	(Ref no 35/20/21)
1x Revenue	National Diploma or Degree in Finance or Accounting	Nelspruit, Head Office	(Ref no 36/20/21)
1x Internal Auditing	National Diploma or Degree in Internal Auditing or equivalent qualification with Auditing as a subject.	Nelspruit, Head Office	(Ref no 37/20/21)
1x Governance	National Diploma or Degree in Public Management or Administration.	Nelspruit, Head Office	(Ref no 38/20/21)
1x Office of the Executive: Water Resources Management	National Diploma or Degree in Natural Sciences or equivalent qualification in Microbiology/ Chemistry/ Biochemistry, Geohydrology, Hydrology, Water Resource Management and Environmental Science	Nelspruit, Head Office	(Ref no 39/20/21)
1x Strategic Support	National Diploma or Degree in Public Management or Administration	Nelspruit, Head Office	(Ref no 40/20/21)

Candidates must be 35 years or younger and unemployed, in possession of an appropriate post school qualification and not have previously served/participated in an internship program in the Public Service or Private Sector.

The **Inkomati-Usuthu CMA** is an equal opportunity employer and reserves the right not to make an appointment or withdraw the position. It is the institutions' intention to promote equity through the filling of vacancies anticipating meeting all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race; gender and disability status is required.

Suitable candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/ asset record check, qualification verification and previous employment verification). Correspondence will be limited to the shortlisted candidates only.

Only Candidates qualifying on the above minimum requirements should apply as follows: Post or Hand Deliver a comprehensive curriculum vitae (CV) with at least 3 contactable references, certified copies of qualifications, ID and Driver's License (not older than 3 months certification) to: Human Resource Division, Inkomati-Usuthu Catchment Management Agency, Private Bag x11214, Nelspruit 1200 OR 8th Floor, MAXSA Building, Corner Streak and Ferreira Street, Nelspruit. All candidates must complete a compulsory GRADUATE DEVELOPMENT PROGRAMME APPLICATION FORM obtainable from the IUCMA website or at the IUCMA Receptions in Nelspruit, Bushbuckridge and Piet Retief. NO FAX AND EMAILS APPLICATIONS WILL BE ACCEPTED. Candidates who graduated must submit certified copies of the qualifications. Candidates still to graduate can submit an endorsed academic record that states completion date of the qualification and the date of the graduation.

Enquiries: Mr T Nkosi or Mr. C Sewela on 013 753 9000

Closing date: 18 December 2020 at 16:00

*If you have not received a response from this institution within **three months or any period determined by the institution subject to the recruitment volume** after the closing date, consider your application as unsuccessful.*