

DEPARTMENT OF PUBLIC ENTERPRISES

- APPLICATIONS** : The Department of Public Enterprises, Private Bag X15, Hatfield, 0028 or hand deliver at 80 Hamilton Street, Arcadia, Pretoria 0008 Or Applicants may apply online to the link stated with each position.
- FOR ATTENTION** : Human Resources
- CLOSING DATE** : 19 November 2021
- NOTE** : Applications must be submitted on form Z83 and Copies of qualifications, identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be subjected to screening and security vetting to determine the suitability of a person for employment. Failure to submit the requested documents will result in your application not being considered. All shortlisted candidates for SMS posts will be subjected to a technical exercise and competency assessment. A pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applications. The department reserves the right not to fill these positions. People with disabilities are encouraged to apply and preference will be given to the EE Target.

MANAGEMENT ECHELON

- POST 39/86** : **SPECIALIST: ENERGY REF NO: DPE/2021/024**
Unit: Energy Resources
- SALARY** : R1 057 326 per annum (Level 13), (all-inclusive salary package) consisting of a Basic salary 70% and 30% flexible portion that can be structured according to individual's personal needs.
- CENTRE** : Pretoria
- REQUIREMENTS** : A relevant post graduate qualification at NQF level 8 in Economics/Business Administration and/or Engineering with at least 5 years' research experience at MMS level. Knowledge of global energy trends and SA energy policy. Experience/ monitor Eskom's performance in respect of broad energy sector reforms. Candidate must have an understanding of the business economics of different forms of energy generation. It is essential that the successful candidate have a clear understanding of Government policies and programmes on economic growth and sustainability specifically related to the state owned enterprises (SOC) within the Energy sector. In-depth knowledge of South African Electricity Industry and the restructuring of the energy sector. Experience in managing multidisciplinary teams with a professional project driven environment. The ability to work in a team environment, Strategic thinking, strong negotiation skills, good problem-solving skills, good analytical and communication skills. Ability to work under pressure and meet deadlines.
- DUTIES** : Provide technical support with processes for the development and maintenance government's overarching SOC Policy Framework for the SOC(s) and affiliates in the Energy Complex. Conduct specialist research projects to define the policy "gaps" affecting the optimal functioning of SOC(s) and affiliates in the Energy Complex. In collaboration with the SOC(s), industry and research institutions develop bridging strategies and instruments to enhance the operations of the SOC(s) and affiliates in the Energy Complex. Provide technical assistance with consultation processes for the adoption of bridging strategies and policy instruments. Develop technical research products to enable executive management to brief the Shareholder on the strategic intent of the Energy Complex and critical alignment requirements to ensure a seamless implementation of the policy and regulatory regime falling outside the mandate of the Department. Provide technical support with processes to facilitate the alignment of Shareholder Compacts for the SOC(s) in the Energy Complex. Consolidate technical inputs by various specialist teams in the DPE to identify the Compact structure and alignment requirements for the SOC(s)

in the Energy Complex. Conduct research assignments to develop Investor briefs to the Minister and Cabinet on critical transformation and alignment requirements. Engage at a technical level with the business development structures in the SOC(s) to define compact content. Develop Compact documents for formal sign-off by the Minister and the relevant SOC Board Chairperson. Develop compact performance monitoring and evaluation instruments, inclusive managing collaboration processes with the SOC. Monitor, evaluate and report on the performance of the adopted Compact(s). Conduct research to enhance the business operations and performance of the Energy Complex. Conduct specialist research projects to model the short, medium and long term business enhancement/expansion prospects for the Energy Complex. Develop pipeline business enhancement/expansion strategies and instruments for the Energy Complex. Conduct market research initiatives aimed at identifying the short, medium and long term expansion prospects of the Energy Complex. Partake in the work of multi-disciplinary specialist project teams to conduct due diligence and sustainability assessments on proposed business enhancement/ expansion models. Provide technical input in support of consultation processes to facilitate the adoption of identified enhancement/ expansion models for the Energy Complex. Develop research products and proposal packs to inform executive management on critical aspects of shareholder investment briefs requiring approval by the Minister and Cabinet on the implementation of enhancement/expansion models. Partake in the work of multi-disciplinary teams to develop prototype funding instruments for the implementation of proposed business enhancement/expansion models for the Energy Complex. Develop performance monitoring and evaluation instruments for approved business enhancement/expansion programmes for the Energy Complex. Monitor, evaluate and report on the impact made through the implementation of approved business enhancement/expansion initiatives. Develop position papers to at a technical level engage with policy and regulatory institutions to ensure a seamless implementation of business enhancement/expansion models. Develop and maintain strategic partnerships to enhance business opportunities and infrastructure development. Ensure the effective, efficient and economical utilisation of resources allocated to research and modelling projects. Develop Project Charters in line with the DPE's Project Governance Instruments. Ensure the development of sub-ordinate specialists' staff members.

- ENQUIRIES** : Ms Dineo Masilo Tel No: (012) 431-1026
APPLICATIONS : <https://s.attainglobal.co.uk/dpe-2021-24>
- POST 39/87** : **SPECIALIST: AVIATION REF NO: DPE/2021/025**
Sub Stream: Transport and Defense
- SALARY** : R1 057 326 per annum (Level 13), All-inclusive salary package) consisting of a Basic salary of 70% and 30% flexible portion that can be structured according to individual's personal needs.
- CENTRE** : Pretoria
REQUIREMENTS : A relevant post graduate qualification at NQF level 8 in Business Administration and/or Aviation Engineering with at least 5 years' Specialist and/or SMS management experience as well as leadership experience in corporate structure and economic models in the Aviation Sector, coupled with deep understanding of the Aviation industries and be regarded as one of the foremost voices in these industries. It is essential that the successful candidate have a clear understanding of Government policies and programmes on economic growth and sustainability specifically related to the state owned enterprises (SOC) in aviation. Experience of managing multidisciplinary teams within a professional project driven environment. The ability to work in a team environment, Strategic thinking, strong negotiation skills, good problem solving skills, good analytical and communication skills. Ability to work under pressure and meet deadlines.
- DUTIES** : Conduct specialist research projects to define the policy "gaps" affecting the optimal functioning of SOC(s). Conducts research to review national policy, regulation and strategy document and identify gaps that might have negative impact on the SOC. Assess the impact or implication of a particular policy on SOC. Provide a position on national policies and strategies developed by the policy Department. Develop policy papers at a technical level and engaged with policy and regulatory institutions. Provide inputs into the President's State

of the National Address and the Minister's Budget Vote. Assess the Cabinet Memoranda on national policy relating to aviation issues and provide a position. Provide technical assistance with consultation processes for the adoption of bridging strategies and policy instruments. Conduct research and assess the country's economic environment, SOCs past performance to identify key issues relevant to the SOC operation. Identify and Assess key strategic objectives that the SOC should pursue for a period of three years. Lead discussions on the identified strategic objectives with internal stakeholders and consolidate technical inputs by various specialist teams in the DPE. Develop the Strategic Intent Statement to provide strategic direction to the SOC. Assess SOC challenges, regulatory environment on an annual basis and Review the identified strategic objectives based on the economic environment, past performance of the SOC and the strategic direction of the country. Develop Key Performance Areas and Key Performance Indicators for the Shareholder's Compact. Engage at a technical level with National Treasury and SOC to define the Compact. Advise the Minister on the negotiation process with the external stakeholders. Develop the Shareholder's Compact for formal sign-off by the Minister and the Chairperson of the Board. Engage at a technical level with the business development structures in the SOC(s) to define compact content. Develop Compact documents for formal sign-off by the Minister and the relevant SOC Board Chairperson. Develop compact performance monitoring and evaluation instruments, inclusive managing collaboration processes with the SOC. Monitor, evaluate and report on the performance of the adopted Compact(s). Assess the Corporate Plan to ensure alignment with national policy, strategy and regulation. Assess Quarterly Reports and Annual Report. Monitor and evaluate the performance of the SOC through monthly monitoring engagements. Consultation process with the internal stakeholders and provide project plans to coordinate tasks with Shareholder's Compact. Actively participate in different fora with external stakeholders to discuss policies and strategies. Participate in monthly monitoring meetings with SOC and National Treasury.

ENQUIRIES : Mr Benneth Baloyi Tel No: (012) 431 1029
APPLICATIONS : <https://s.attainglobal.co.uk/dpe-2021-25>

OTHER POSTS

POST 39/88 : **SENIOR ANALYST: FUNDING REF NO: DPE/2021/026**
Unit: Financial Assessment and Investment Support

SALARY : R733 257 per annum (Level 11), (An all-inclusive remuneration salary package) consisting of a basic salary of 70/75% and 30%/25% flexible portion that can be structured according to individual's personal needs.

CENTRE : Pretoria
REQUIREMENTS : Applications in possession of degree in Finance/ Economics /Business Science (NQF Level 7) as recognized by SAQA accompanied by at least 3 years' experience in finance environment in one of these areas corporate finance, structured financed, project finance, investment banking or treasury . Excellent negotiator, ability to build and maintain sufficient internal and external work, sound financial analysis and modelling skills, strategic management, good leadership and excellent verbal and written communication skills. Relevant expertise in the following areas: Capital raising (local and international markets), transaction experience (deal origination, structuring and implementation), structured finance, project finance and private equity experience. Analytical innovative, creative and conceptual finance thinking. Relationship building and customer service orientation.

DUTIES : Manage and supervise processes to collect and tabulate data informing processes to monitor, evaluate and report on the performance accounting practices and financial performance of SOCs in the DPE Group. Manage processes to collect accounting and financial performance reports and data from SOCs. Perform reliability tests on financial data received from SOCs. Manage process to develop dataset specifications and the development of the generic database toolkits. Manage capturing procedures and the quality assurance of the reliability of the database. Perform complex data manipulation procedures. Generate more complex performance reports. Manage the provisioning of analytical support services to Specialists to analyse financial statements and reports of SOCs. Manage processes to develop dataset specifications and develop a review database to inform decision-making

procedures and the building of financial compliance and sustainability models accordingly. Manage capturing procedures and the quality assurance of the reliability of the database. Perform complex data manipulation procedures. Generate more complex performance reports. Manage the provisioning of analytical support services to Specialists to analyse the budget performance of SOCs in the Group. Manage processes to develop dataset specifications and develop a review database to inform decision-making procedures and the building of financial compliance and sustainability models accordingly. Manage capturing procedures and the quality assurance of the reliability of the database. Perform complex data manipulation procedures. Generate more complex performance reports. Ensure the effective, efficient and economical utilisation of resources allocated to accounting analysis and modeling projects. Ensure the development of sub-ordinate staff members.

ENQUIRIES : Ms Dineo Masilo Tel No: (012) 43- 1026
APPLICATIONS : <https://s.attainglobal.co.uk/dpe-2021-26>

POST 39/89 : **ANALYST: GOVERNANCE ASSURANCE REF NO: DPE/2021/027**
 Branch: Governance

SALARY : R376 596 per annum (Level 09)
CENTRE : Pretoria
REQUIREMENTS : An appropriate undergraduate degree or equivalent qualification at NQF 7 qualification as recognized by SAQA accompanied by at least 5 Years' relevant experience in Company Law or Corporate Governance. Principles of corporate governance and ethics. Code of conduct in a work environment. Change management in the workplace. Research techniques to interpret and analyse data. Integrity and discretion in dealing with secret and confidential matters. Planning and organizing skills. Problem solving skills. Excellent communication (verbal and written) skills. Sound interpersonal skills. Ability to think strategically. Ability to work under pressure and deliver timeously.

DUTIES : Advise and monitor SOC adherence to corporate governance tools. Advise and prepare briefing on Annual General Meetings. Advise on the Board composition and review Board information in terms of tenure, demographics, skills, performance and multi directorships. Appointment of persons into the Boards of members and Executive Directors. Board Evaluation assessment. Assess and advice on quarterly and annual reports. Assess and advise on corporate plans. Ensure alerts on non-compliance with the law and various DPE guidelines and tools. Advice on Remuneration pay of Non- Executive Directors, Executive Directors and Prescribe Officers of the SOCs. Assist with the implementation of Remuneration and Incentives standards. Assist with the vetting of potential Board members. Reviewing skills of the potential Board. Maintain the database of current and potential Board members. Capture CV's of potential members on the DPE Board database. Coordinate and interaction with stakeholders such as SOC, other business Units, Government Departments, DPE internal and international organizations. Monitor and advise on legislative oversight and compliance in respect of PFMA, Treasury Regulations, Companies Act and other relevant legislations.

ENQUIRIES : Ms Lettie Sono Tel No: (012) 431-1265
APPLICATIONS : <https://s.attainglobal.co.uk/dpe-2021-27>

**INTERNSHIP PROGRAMME
 (TWENTY-FOUR (24) MONTHS)**

APPLICATIONS : The Department of Public Enterprises, Private Bag X15, Hatfield, 0028 or hand deliver at 80 Hamilton Street, Arcadia, Pretoria, 0008

FOR ATTENTION : Human Resources
CLOSING DATE : 19 November 2021

NOTE : Applicants must be South African citizens between the age of 18 to 35, unemployed graduates and have not been exposed to an internship programme before. Note: it will be expected from the selected candidates to be available for interviews on a date of and place as determined by the Department of Public Enterprises. Applicants must note that further checks will be conducted once they are shortlisted and their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification and criminal record. If you apply for more than one position in the Department, please submit separate applications for each position. Applications must be submitted on a Z83 Form(new Z83 Form which

is effective as from 01 January 2021) obtainable from the Department of Public Service and Administration website: www.dpsa.gov.za or may be collected from the Department of Public Enterprises, 80 Hamilton street, Arcadia or any Government Department. All Applications must be accompanied by a CV, copy of your senior certificate, Identity document, academic record and qualification. It is the applicant responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to submit the required document will result in your application not being considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within four months after the closing date of this advertisement, please accept that your application was unsuccessful. The Department of Public Enterprises reserves the to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process

OTHER POSTS

POST 39/90 : **SOC GOVERNANCE ASSURANCE AND PERFORMANCE REF NO: INTERN/2021/001 (X1 POST)**
Unit: Legal and Governance

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : Bachelor of Commerce in Law, LLB
ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029

POST 39/91 : **FINANCIAL ASSESSMENT AND INVESTMENT SUPPORT REF NO: INTERN/2021/002 (X2 POSTS)**
Unit: Financial Assessment and Investment Support

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : Bachelor of Commerce in Financial Accounting/ Financial Management/ Financial or Economics
ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029

POST 39/92 : **ENERGY RESOURCES REF NO: INTERN/2021/003 (X3 POSTS)**
Unit: Energy Resources

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : Bachelor of Science degree/ BTech, Advanced Diploma in Electrical Engineering / Bachelor of Commerce in Economics/ BTech or advanced Diploma in Natural Science
ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel no: 012 431 1029

POST 39/93 : **TRANSPORT AND DEFENCE REF NO: INTERN/2021/004 (X3 POSTS)**
Unit: Transport and Defence

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : Bachelor of Science degree/ BTech, Advanced Diploma in Military Sciences / Bachelor of Commerce in Transport Economics/ Bachelor of Commerce in Logistics/ BTech or advanced Diploma in Industrial Engineering.
ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029

POST 39/94 : **BUSINESS ENHANCEMENT SERVICES REF NO: INTERN/2021/005 (X1 POST)**
Unit: Localisation and Industrialisation

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : Bachelor of Science degree/ Bachelor of Arts.

ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029

POST 39/95 : **COMMUNICATION AND INFORMATION TECHNOLOGY REF NO: INTERN/2021/006 (X1 POST)**
Unit: Information Technology

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : National Diploma / Degree in Computer Science or Information Systems/ Technology.

ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029

POST 39/96 : **HUMAN RESOURCES AND SECURITIES AND FACILITIES REF NO: INTERN/2021/007 (X1 POST)**
Unit: Strategic Human Resources and Office Management

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : National Diploma / Degree in Public Administration or Human Resources.
ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029

POST 39/97 : **STRATEGIC PLANNING, MONITORING AND EVALUATION REF NO: INTERN/2021/008 (X1 POST)**
Unit: Strategic Planning, Monitoring and Evaluation

STIPEND : R6 083 per month
CENTRE : Pretoria
REQUIREMENTS : Bachelor of Commerce in Business Management/ Information Management / Data Analytics.
ENQUIRIES : Mr Simon Manganye, Tel No: 012 431 1012 or Ms Lettie Sono, Tel No 012 431 1265 or Mr Benneth Baloyi Tel No: 012 431 1029